

Monadnock Regional School District (MRSD)
Non-Public Meeting Minutes
June 21, 2011
Monadnock Regional High School, Swanzey, NH

Members Present: Richard Thackston, Mike Blair, Jen Labadie, Scott Ellsworth, Ed Jacod, Bruce Barlow, James Carnie, Eric Stanley, Winston Wright, William Felton, Lisa Steadman, Phyllis Peterson and Richard Thackston. **Absent:** Pat Bauries and unassigned seats from Roxbury. **Also present:** K. Craig, Assistant Superintendent, J. Fortson, Business Manager and L. Aivaliotis Recording secretary.
Also Present: Michelle Couture and Melissa Alexander.

9:20 PM RSA 91-A:3 II: Grievance: M. Couture presented information to the Board regarding an employee who was not granted double time for working on Sunday. She explained this has been the past practice and unless the Board notifies the Association in writing and it is negotiated past practice should be honored. It was explained the supervisor has explained double time on Sundays is not in the contract. Superintendent Hodgdon has denied the grievance because the decision of the supervisor was consistent with 6.4(A) of the Collective Bargaining Agreement. The Board asked questions and asked M. Couture and M. Alexander to leave the non-public session. The Board discussed the issue. **MOTION:** P. Peterson **MOVED** to uphold the decision made by Superintendent Hodgdon regarding the double time on Sunday issue. **SECOND:** B. Barlow. **DISCUSSION:** The Board discussed this motion and mentioned this past practice was discussed during the most recent negotiations. **VOTE:** 13.014/.693/0/1.293. **Motion passes.**

MOTION: J. Carnie **MOVED** to leave non-public session. **SECOND:** E. Jacod. **VOTE:** 13.078/0/0/1.293. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary